WEGNER CPAS LLP 230 PARK AVE FL 3 NEW YORK, NY 10169-0005

THE NEW YORK CITY AUDUBON SOCIETY INC. 71 W 23RD STREET, SUITE 1523 NEW YORK, NY 10010

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** PUBLIC DISCLOSURE COPY ** Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

| A F | or the | \pm 2022 calendar year, or tax year beginning $$ $$ $$ $$ $$ $$ $$ $$ $$ $$ | ending <u>M</u> | AR 31, 2023 | | | | | | | |
|------------------------------|---|--|-----------------|-------------------------------------|-----------------------------|--|--|--|--|--|--|
| | heck if pplicable | C Name of organization | | D Employer identific | cation number | | | | | | |
| | Addres | THE NEW YORK CITY AUDUBON SOCIETY INC. | | | | | | | | | |
| F | Name change | | | 13-30579 | 54 | | | | | | |
| | Initial | | Room/suite | E Telephone number | | | | | | | |
| | Final | 71 W 23RD STREET, SUITE 1523 | | 212-691- | | | | | | | |
| | termin ated | City or town, state or province, country, and ZIP or foreign postal code | | G Gross receipts \$ | 1,844,392. | | | | | | |
| | Ameno return | NEW TORK, NI 10010 | | H(a) Is this a group re | eturn | | | | | | |
| | Application | F Name and address of principal officer. IVAIVEN DENT TELL | | for subordinates | ? Yes X No | | | | | | |
| | pendin | SAME AS C ABOVE | | H(b) Are all subordinates in | cluded? Yes No | | | | | | |
| <u> </u> | ax-exe | empt status: $\overline{\mathbf{X}}$ 501(c)(3) $\overline{}$ 501(c)() (insert no.) $\overline{}$ 4947(a)(1) o | or 527 | If "No," attach a | list. See instructions | | | | | | |
| | J Website: NYCAUDUBON • ORG H(c) Group exemption number | | | | | | | | | | |
| | K Form of organization: X Corporation Trust Association Other L Year of formation: 1979 M State of legal domicile: NY | | | | | | | | | | |
| Pa | rt I | Summary | | | | | | | | | |
| Φ | | Briefly describe the organization's mission or most significant activities: NEW Y | | | | | | | | | |
| anc | l | PROTECT WILD BIRDS AND HABITAT ACROSS THE | | | | | | | | | |
| Governance | l | Check this box if the organization discontinued its operations or dispose | | 1 . 1 | | | | | | | |
| Š | | | | 3 | 24 24 | | | | | | |
| | | Number of independent voting members of the governing body (Part VI, line 1b) | | | 20 | | | | | | |
| ies | | Total number of individuals employed in calendar year 2022 (Part V, line 2a) | | | 965 | | | | | | |
| Activities & | | Total number of volunteers (estimate if necessary) | | | 0. | | | | | | |
| Ac | | Total unrelated business revenue from Part VIII, column (C), line 12 Net unrelated business taxable income from Form 990-T, Part I, line 11 | | | 0. | | | | | | |
| | | Net difference business taxable income from 1 offit 550-1,1 art i, life 11 | | Prior Year | Current Year | | | | | | |
| Revenue | 8 | Contributions and grants (Part VIII, line 1h) | | 1,518,717. | 1,541,627. | | | | | | |
| | l | Program service revenue (Part VIII, line 2g) | | 50,552. | 234,832. | | | | | | |
| Ş. | I | Investment income (Part VIII, column (A), lines 3, 4, and 7d) | | 112,992. | 14,149. | | | | | | |
| æ | | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | | -4,527. | -37,050. | | | | | | |
| | ı | Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) | | 1,677,734. | 1,753,558. | | | | | | |
| | | Grants and similar amounts paid (Part IX, column (A), lines 1-3) | | 0. | 0. | | | | | | |
| | l | Benefits paid to or for members (Part IX, column (A), line 4) | | 0. | 0. | | | | | | |
| ý | 15 | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) | | 1,039,699. | 1,191,602. | | | | | | |
| Expenses | 16a | Professional fundraising fees (Part IX, column (A), line 11e) | | 0. | 0. | | | | | | |
| É | b | Total fundraising expenses (Part IX, column (D), line 25) 346,42 | 23. | | | | | | | | |
| ш | 17 | Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) | | 515,684. | 403,532. | | | | | | |
| | 18 | Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) | | 1,555,383. | 1,595,134. | | | | | | |
| | | Revenue less expenses. Subtract line 18 from line 12 | | 122,351. | 158,424. | | | | | | |
| Net Assets or | | | Be | ginning of Current Year | End of Year | | | | | | |
| sset | 20 | Total assets (Part X, line 16) | | 877,710. | 981,028. | | | | | | |
| et A | 21 | Total liabilities (Part X, line 26) | | 102,259. | 100,364. | | | | | | |
| | 22 irt II | Net assets or fund balances. Subtract line 21 from line 20 | | 775,451. | 880,664. | | | | | | |
| | | Ities of perjury, I declare that I have examined this return, including accompanying schedules | and etatomo | unter and to the heet of my | knowledge and helief it is | | | | | | |
| | | t, and complete. Declaration of preparer (other than officer) is based on all information of whi | | | Knowledge and belief, it is | | | | | | |
| ii uo, | 001100 | t, and complete. Declaration of proparer (other than officer) is based on an information of win | ion proparor | nas any knowledge. | | | | | | | |
| Sign | , | Signature of officer | | Date | | | | | | | |
| Her | | KAREN BENFIELD, PRESIDENT | | | | | | | | | |
| Type or print name and title | | | | | | | | | | | |
| | | Print/Type preparer's name Preparer's signature | | Date Check | PTIN | | | | | | |
| Paid | | YIGIT UCTUM, CPA YIGIT UCTUM, CPA | . 1 | 2/13/23 if self-employ | P01269549 | | | | | | |
| Prep | | Firm's name WEGNER CPAS LLP | I | | 9-0974031 | | | | | | |
| | Only | Firm's address 230 PARK AVE FL 3 | | | | | | | | | |
| | | NEW YORK, NY 10169-0005 | | Phone no. (2 | 12) 551-1724 | | | | | | |
| May | the IF | RS discuss this return with the preparer shown above? See instructions | | | X Yes No | | | | | | |

| Pa | Statement of Program Service Accomplishments |
|----|--|
| | Check if Schedule O contains a response or note to any line in this Part III |
| 1 | Briefly describe the organization's mission: |
| | NEW YORK CITY AUDUBON IS A GRASSROOTS COMMUNITY THAT WORKS FOR THE |
| | PROTECTION OF WILD BIRDS AND HABITAT IN THE FIVE BOROUGHS, IMPROVING |
| | THE QUALITY OF LIFE FOR ALL NEW YORKERS. |
| _ | |
| 2 | Did the organization undertake any significant program services during the year which were not listed on the |
| | prior Form 990 or 990-EZ? X Yes No |
| | If "Yes," describe these new services on Schedule O. |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No |
| | If "Yes," describe these changes on Schedule O. |
| 4 | Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. |
| | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and |
| | revenue, if any, for each program service reported. |
| 4a | (Code:) (Expenses \$ 487,931. including grants of \$ 0. (Revenue \$) |
| | EDUCATION |
| | NYC AUDUBON'S PUBLIC PROGRAMS ENGAGE THOUSANDS OF NEW YORKERS IN |
| | LEARNING AND APPRECIATING URBAN WILDLIFE. |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| 4b | (Code:) (Expenses \$ |
| | CONSERVATION & SCIENCE |
| | NYC AUDUBON'S CONSERVATION AND SCIENCE EFFORTS ARE ORGANIZED INTO THREE |
| | PROGRAMMATIC AREAS THAT PROTECT BIRDS IN THE CITY AND ALONG THE |
| | ATLANTIC FLYWAY. FIRST, OUR "WATERBIRDS" PROGRAM FOCUSES ON THE HEALTH |
| | OF NEW YORK HARBOR USING WATERBIRDS AS BIOINDICATORS. WE MONITOR AND |
| | SAFEGUARD THE BIRDS THAT BREED, STOPOVER, AND WINTER IN THE CITY'S |
| | WATERWAYS, ISLANDS, BEACHES, AND WETLANDS. IN 2022-2023, WE CONDUCTED |
| | OUR 38TH ANNUAL HARBOR HERON SURVEY AND AN ANNUAL HARBOR HERON |
| | CONFERENCE; MONITORED AMERICAN OYSTERCATCHER POPULATIONS IN THE |
| | ROCKAWAYS; AND BANDED AND TAGGED SHOREBIRDS INCLUDING SEMIPALMATED |
| | SANDPIPERS TO TRACK THEIR MIGRATION PATTERNS AND ADVOCATE FOR HABITAT |
| | AND FLYWAY PROTECTION. |
| 4c | |
| | ENGAGEMENT, MEMBERSHIP & COMMUNICATIONS |
| | NYC AUDUBON'S ENGAGEMENT PROGRAM ENGAGES TENS OF THOUSANDS OF NEW |
| | YORKERS IN LEARNING ABOUT AND APPRECIATING URBAN WILDLIFE THROUGH |
| | EDUCATION AND PUBLIC PROGRAMS. 2022-2023 SAW A ROBUST RETURN TO |
| | IN-PERSON GUIDED BIRD OUTINGS POST-COVID; WE EXPANDED FREE PROGRAMMING |
| | AND ACTIVELY REACHED OUT TO COMMUNITIES THAT HAVE NOT TRADITIONALLY |
| | BEEN INVOLVED IN BIRDING AND CONSERVATION. WE ALSO OFFERED CLASSES AND |
| | WORKSHOPS, A FREE VIRTUAL LECTURE SERIES, OPPORTUNITIES FOR VOLUNTEER |
| | COMMUNITY SCIENCE, AND RAN A SEASONAL NATURE CENTER ON GOVERNORS |
| | ISLAND. |
| | |
| | NYC AUDUBON'S MEMBERSHIP PROGRAM ENGAGED 10,000 NEW YORKERS WITH BIRDS, |
| 4d | Other program services (Describe on Schedule O.) |
| | (Expenses \$ including grants of \$) (Revenue \$) |
| 4e | Total program service expenses 952,528. |
| | Form 990 (2022) |

Part IV Checklist of Required Schedules

| | | | Yes | No |
|-----|---|-------|-----|-----------|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? | | | |
| | If "Yes," complete Schedule A | 1 | X | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions | 2 | X | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for | | | |
| | public office? If "Yes," complete Schedule C, Part I | 3 | | X |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect | | | |
| | during the tax year? If "Yes," complete Schedule C, Part II | 4 | | X |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or | | | |
| | similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III | 5 | | X |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to | | | |
| | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | X |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | | | |
| | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | X |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete | | | |
| | Schedule D, Part III | 8 | | <u> X</u> |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for | | | |
| | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? | | | |
| | If "Yes," complete Schedule D, Part IV | 9 | | <u> </u> |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments | | | ,, |
| | or in quasi endowments? If "Yes," complete Schedule D, Part V | 10 | | X |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, | | | |
| | as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, | | v | |
| | Part VI | 11a | X | |
| b | Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | <u> </u> |
| С | Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total | | | x |
| a | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | |
| u | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in | 11d | | х |
| | Part X, line 16? If "Yes," complete Schedule D, Part IX Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | | X |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | 116 | | |
| • | the organization's slability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | | х |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | ··· | | |
| | Schedule D, Parts XI and XII | 12a | Х | |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? | | | |
| | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | Х |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | Х |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | Х |
| b | | | | |
| | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 | | | |
| | or more? If "Yes," complete Schedule F, Parts I and IV | 14b | | X |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any | | | |
| | foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | <u> X</u> |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to | | | |
| | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | <u> </u> |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | | | ٠,, |
| | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions | 17 | | <u> </u> |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines | ا ـ ا | v | |
| | 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | X | _ |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," | | | v |
| 00 | complete Schedule G, Part III | 19 | | X |
| | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | |
| | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | _ |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I. Parts I and II | 21 | | х |
| | domestic government on it artin, condimition, interity if "Yes," complete Schedule I, Parts I and II | 41 | | |

Part IV Checklist of Required Schedules (continued)

| | | | Yes | No |
|--------|--|------------|-----|-------------|
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | | |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | X |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current | | | |
| | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete | | | |
| | Schedule J | 23 | X | |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | | | |
| | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | | | |
| | Schedule K. If "No," go to line 25a | 24a | | X |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | <u> </u> |
| С | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease | | | |
| | any tax-exempt bonds? | 24c | | <u> </u> |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | <u> </u> |
| 25 a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | | | |
| | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | <u> </u> |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and | | | |
| | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete | | | |
| | Schedule L, Part I | 25b | | <u> X</u> |
| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current | | | 1 |
| | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II | 26 | | X |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, | | | |
| | creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled | | | 37 |
| | entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | X |
| 28 | Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, | | | |
| | instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| а | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If | 00- | | x |
| | "Yes," complete Schedule L, Part IV | 28a 28b | | X |
| | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | 200 | | |
| · | "Yes," complete Schedule L, Part IV | 28c | | X |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | Х | |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | | | |
| | contributions? If "Yes," complete Schedule M | 30 | | Х |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | Х |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," <i>complete</i> | | | |
| | Schedule N, Part II | 32 | | Х |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | |
| | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | X |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and | | | |
| | Part V, line 1 | 34 | | X |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | X |
| b | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity | | | |
| | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | <u> </u> |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | | | |
| | If "Yes," complete Schedule R, Part V, line 2 | 36 | | X |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | 77 |
| 00 | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | <u> </u> |
| 38 | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? | | Х | |
| Par | Note: All Form 990 filers are required to complete Schedule O **T V Statements Regarding Other IRS Filings and Tax Compliance** | 38 | 21 | <u> </u> |
| . • | Check if Schedule O contains a response or note to any line in this Part V | | | |
| | 2.155 25544.6 6 Software & respected of the Co dry life in the T dre V | | Yes | No |
| 1a | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable | | .03 | |
| b | Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0 | | | |
| c | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming | | | |
| | (gambling) winnings to prize winners? | 1c | | |
| 232004 | + 12-13-22 | _ | 990 | (2022) |

Form 990 (2022) THE NEW YORK CITY AUDUBON SOCIETY INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

| Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, field for the calendar year ending with or within the year covered by this return 2 | X X X |
|--|------------------|
| b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4b If "Yes," enter the name of the foreign country 5ee instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5b If "Yes," did the organization that it was or is a party to a prohibited tax shelter transaction? 5c If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? 6b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 7b Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7b If "Yes," did the organization notify the donor of the value of the goods or services provided? 7c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 6c Did the organization for received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7c If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the | X X X X |
| 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? 3a b f'Yes,* has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule 0 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a b f'Yes,* enter the name of the foreign country 4a 5 5 5b b' if "Yes,* enter the name of the foreign country 5c 5a 5 5 5c if "Yes" to line 5a or 5b, did the organization that it was or is a party to a prohibited tax shelter transaction? 5b 5c 6 6 6 6 6 6 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? 6a 6 6 6 6 6 6 6 6 | X X X X |
| b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule 0 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a b If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b Did in Yes," to line 5a or 5b, did the organization file Form 8886-T? 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? 6 If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 7 Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 5b If "Yes," did the organization notify the donor of the value of the goods or services provided? 5c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 5c Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7b If "Yes," indicate the number of Forms 8282 filed during the year 6 Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor. 7c If If the organization received a contribution of q | X X X |
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| a Did the sponsoring organization make any taxable distributions under section 4966? b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 10 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b 11 Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders 11a | |
| b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 10 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b 11 Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders 11a | T |
| 10 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders 11a | |
| b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders 11a | |
| 11 Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders 11a | |
| a Gross income from members or shareholders | |
| | |
| | |
| b Gross income from other sources. (Do not net amounts due or paid to other sources against | |
| amounts due or received from them.) | |
| 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | |
| b If "Yes," enter the amount of tax-exempt interest received or accrued during the year | |
| 13 Section 501(c)(29) qualified nonprofit health insurance issuers. | _ |
| a Is the organization licensed to issue qualified health plans in more than one state? | |
| Note: See the instructions for additional information the organization must report on Schedule O. | |
| b Enter the amount of reserves the organization is required to maintain by the states in which the | |
| organization is licensed to issue qualified health plans 13b | |
| c Enter the amount of reserves on hand 13c | X |
| 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a 14b | +^ |
| b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O 15. Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or | + |
| 15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? | X |
| excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N. | 122 |
| 16 Is the experientian on advectional institution publicat to the continu 1000 excite to you not investment income? | Х |
| If "Yes," complete Form 4720, Schedule O. | +** |
| 17 Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities | |
| that would result in the imposition of an excise tax under section 4951, 4952 or 4953? | |
| If "Yes," complete Form 6069. | |

232005 12-13-22

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

| Check if Schedule O contains a response or note to any line in this Part VI | | | | | | | | |
|---|--|----------|--------------------|------------|--------|--------|----------|--|
| Sec | tion A. Governing Body and Management | | | | | | | |
| | | | | | | Yes | No | |
| 1a | Enter the number of voting members of the governing body at the end of the tax year | 1a | 2 | 4 | | | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing | | | | | | | |
| | body delegated broad authority to an executive committee or similar committee, explain on Schedule O. | | | | | | | |
| b | Enter the number of voting members included on line 1a, above, who are independent | 1b | 2 | 4 | | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship | | | | | | | |
| _ | officer, director, trustee, or key employee? | | | | 2 | | Х | |
| 3 | Did the organization delegate control over management duties customarily performed by or under the | | | | _ | | | |
| · | | | • | | 3 | | Х | |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 9 | | filed? | . – | 4 | | X | |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's ass | | | ·· ⊢ | 5 | | X | |
| 6 | 5.11 | | | | 6 | Х | | |
| 7a | Did the organization have members or stockholders? Did the organization have members, stockholders, or other persons who had the power to elect or ap | | | · - | 0 | 21 | | |
| <i>1</i> a | | | | ۱. | ,_ | Х | | |
| | more members of the governing body? | | | ' H | 'a | - 21 | | |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, st | | • | ١. | | Х | | |
| _ | persons other than the governing body? | | | · H | 'b | Λ | | |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year | | - | | | v | | |
| a | The governing body? | | | _ | Ba | X | | |
| b | Each committee with authority to act on behalf of the governing body? | | | . - | 3b | Х | | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read | | | | | | 37 | |
| | organization's mailing address? If "Yes," provide the names and addresses on Schedule O | | | . ' | 9 | | X | |
| Sec | tion B. Policies (This Section B requests information about policies not required by the Internal Re | venue | Code.) | | - 1 | | | |
| | | | | _ | | Yes | No | |
| | Did the organization have local chapters, branches, or affiliates? | | | . 1 | 0a | | <u>X</u> | |
| b | If "Yes," did the organization have written policies and procedures governing the activities of such ch | apters, | affiliates, | | 0b | | | |
| | and branches to ensure their operations are consistent with the organization's exempt purposes? | | | | | | | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body | before | e filing the form? | 1 | 1a | X | | |
| b | Describe on Schedule O the process, if any, used by the organization to review this Form 990. | | | | | | | |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13 | | | . 1 | 2a | X | | |
| b | $Were \ of ficers, \ directors, \ or \ trustees, \ and \ key \ employees \ required \ to \ disclose \ annually \ interests \ that \ could \ give \ rise$ | to conf | icts? | 1 | 2b | X | | |
| С | Did the organization regularly and consistently monitor and enforce compliance with the policy? $\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \$ | es," de | escribe | | | | | |
| | on Schedule O how this was done | | | 1 | 2c | X | | |
| 13 | Did the organization have a written whistleblower policy? | | | . [_1 | 13 | Х | | |
| 14 | Did the organization have a written document retention and destruction policy? | | | . [_1 | 14 | Х | | |
| 15 | Did the process for determining compensation of the following persons include a review and approva | l by inc | lependent | | | | | |
| | persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | | | | | |
| а | The organization's CEO, Executive Director, or top management official | | | . 1 | 5a | Х | | |
| b | Other officers or key employees of the organization | | | _ 1 | 5b | | X | |
| | If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. | | | | | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement | nent wi | th a | | | | | |
| | taxable entity during the year? | | | 1 | 6a | | X | |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluat | e its pa | articipation | | | | | |
| | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ | ization | 's | | | | | |
| | exempt status with respect to such arrangements? | | | . 1 | 6b | | | |
| Sec | tion C. Disclosure | | | | | | | |
| 17 | List the states with which a copy of this Form 990 is required to be filed NY | | | | | | | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, ar | nd 990- | T (section 501(c) | 3)s or | nly) a | vailat | ole | |
| | for public inspection. Indicate how you made these available. Check all that apply. | _ | (-) | , | •, - | | | |
| | X Own website X Another's website X Upon request X Other (explain | on So | hedule (1) | | | | | |
| 19 | Describe on Schedule O whether (and if so, how) the organization made its governing documents, co | | | and fir | าลทด | ial | | |
| | statements available to the public during the tax year. | 5. 0 | toroot ponoy, t | | 10 | | | |
| 20 | State the name, address, and telephone number of the person who possesses the organization's boo | ks and | records | | | | | |
| _0 | MONIKA DORSEY - 646-434-0420 | and | .500103 | | | | | |
| | 71 W 23RD STREET, SUITE 1523, NEW YORK, NY 10010 | | | | | | | |
| | /I W SOUD DIVIDET, DOTTE TOSO, MEM TONY, MI 10010 | | | | | 000 | | |

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

| (A) Name and title | (B) Average hours per | box | not cl | Pos heck | ition | than o | one n an | (D) Reportable compensation | (E) Reportable compensation | (F) Estimated amount of |
|-----------------------------------|--|-----------------|-----------------------|-----------------|--------------|---------------------------|-------------|---|---|---|
| | week (list any hours for related organizations below line) | tee or director | Institutional trustee | Officer Officer | Key employee | Highest compensated sn.t. | Ĺ | from the organization (W-2/1099-MISC/ 1099-NEC) | from related organizations (W-2/1099-MISC/ 1099-NEC) | other compensation from the organization and related organizations |
| (1) JESSICA G. WILSON | 37.50 | | | | | | | 450 404 | | |
| EXECUTIVE DIRECTOR | 10.00 | | | Х | | | | 150,404. | 0. | 37,530. |
| (2) KAREN BENFIELD | 10.00 | ļ | | l | | | | | | |
| PRESIDENT | | Х | | Х | | | | 0. | 0. | 0. |
| (3) MICHAEL YUAN | 2.00 | ٠, | | ,, | | | | | _ | |
| EXECUTIVE VICE PRESIDENT | 2 00 | Х | | Х | | | | 0. | 0. | 0. |
| (4) CHRISTIAN COOPER | 3.00 | v | | ₩. | | | | | 0 | _ |
| VICE PRESIDENT (5) MICHAEL TANNEN | 3.00 | Х | | Х | | | | 0. | 0. | 0. |
| (5) MICHAEL TANNEN VICE PRESIDENT | 3.00 | Х | | х | | | | 0. | 0. | 0. |
| (6) RICHARD VEIT | 5.00 | Λ | | ^ | | | | 1 | 0. | · · |
| VICE PRESIDENT | 3.00 | Х | | х | | | | 0. | 0. | 0. |
| (7) ALAN STEEL | 1.00 | Δ | | _ | | | | 0. | 0. | · · |
| VICE PRESIDENT | 1.00 | Х | | х | | | | 0. | 0. | 0. |
| (8) DEBORAH LAUREL | 3.00 | | | | | | | 1 | • | • |
| SECRETARY | | х | | x | | | | 0. | 0. | 0. |
| (9) DRIANNE BENNER | 4.00 | <u> </u> | | | | | | | 0.1 | |
| TREASURER | | х | | x | | | | 0. | 0. | 0. |
| (10) JEFFREY KIMBALL | 6.00 | | | | | | | | • | |
| IMMEDIATE PAST PRESIDENT | | Х | | | | | | 0. | 0. | 0. |
| (11) GINA ARGENTO | 2.00 | | | | | | | | - | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (12) MARSILIA BOYLE | 5.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (13) SHAWN CARGIL | 1.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (14) ANGELA CO | 1.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (15) STEVEN DEAN | 2.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (16) ALEXANDER EWING | 2.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (17) LINDA FREEMAN | 1.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| | | | | | | | | | | Farm 990 (2022) |

232007 12-13-22 Form **990** (2022)

Part VII | Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (B) (C) (D) (E) (F) Position Average Reportable Name and title Estimated Reportable (do not check more than one hours per compensation compensation amount of box, unless person is both an officer and a director/trustee) week from from related other (list any organizations compensation ndividual trustee or director the hours for organization (W-2/1099-MISC/ from the Highest compensated related nstitutional truste (W-2/1099-MISC/ 1099-NEC) organization organizations 1099-NEC) and related below organizations line) (18) TATIANA KALETSCH 1.00 DIRECTOR Х 0. 0. 0. (19) KYU LEE 2.00 X 0. 0 . 0. DIRECTOR (20) PATRICK MARKEE 2.00 DIRECTOR Х 0 0. 0. (21) ANDRE MEADE 3.00 DIRECTOR X 0. 0. (22) ELIZABETH NORMAN 3.00 DIRECTOR Х 0. 0. 0. (23) VIVEK SRIRAM 1.00 DIRECTOR Х 0. 0. 0. (24) SETH AUSUBEL 2.00 Х 0 0. 0. DIRECTOR 2.00 (25) JENNIFER MARITZ 0. DIRECTOR 0. 0. 150,404. 37,530. 0. 1b Subtotal 0. 0. Total from continuation sheets to Part VII, Section A 150,404. 0. .530 d Total (add lines 1b and 1c) Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization Yes No Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on Х line 1a? If "Yes," complete Schedule J for such individual 3 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual Х 4 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services X rendered to the organization? If "Yes." complete Schedule J for such person Section B. Independent Contractors Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Name and business address Description of services Compensation NONE

Form **990** (2022)

Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization

Form 990 (2022) THE NEW
Part VIII Statement of Revenue

| | | | Check if Schedule O contains a r | response d | or note to any lin | e in this Part VIII | | | |
|--|----|--|--|------------|--------------------|---------------------|-------------------|------------------|---|
| | | | | | , | (A) | (B) | (C) | (D) |
| | | | | | | Total revenue | Related or exempt | Unrelated | Revenue excluded from tax under |
| | | | | | | | function revenue | business revenue | sections 512 - 514 |
| SΩ | 1 | a | Federated campaigns | 1a | | | | | |
| Contributions, Gifts, Grants and Other Similar Amounts | | | Membership dues | 1b | 115,469. | | | | |
| ନ୍ଦ୍ର ପ୍ର | | | Fundraising events | 1c | 396,683. | | | | |
| ffs, r A | | | Related organizations | 1d | , - | | | | |
| nia G | | | Government grants (contributions) | 1e | | | | | |
| Sir | | | All other contributions, gifts, grants, and | | | | | | |
| uti Je | | • | similar amounts not included above | 1f | 1,029,475. | | | | |
| e ţ | | _ | *** | 1g \$ | 26,729. | | | | |
| on Pud | | • | Total. Add lines 1a-1f | | | 1,541,627. | | | |
| <u> </u> | | <u> </u> | Total: Add lines 1a 11 | | Business Code | | | | |
| | 2 | 2 | CONSERVATION SERVICES | | 813312 | 160,621. | 160,621. | | |
| Şi | _ | - | PROGRAM SERVICE FEES | | 813312 | 74,211. | 74,211. | | |
| Ser | | C | - | | | , = , = = = • | ,• | | |
| z N | | d | | | | | | | |
| gra Re | | e | | | | | | | |
| Program Service Revenue | | | All other program service revenue | | | | | | |
| _ | | | Total. Add lines 2a-2f | | | 234,832. | | | |
| | 3 | y | | | | | | | |
| | 3 | 3 Investment income (including dividends, interes other similar amounts) | | | | 7,864. | | | 7,864. |
| | 4 | | Income from investment of tax-exem | | | ,,002. | | | ,,,,,,, |
| | 5 | | Royalties | - | | 682. | | | 682. |
| | 3 | | rioyanies | Real | (ii) Personal | | | | |
| | 6 | 2 | Gross rents 6a | , , , , , | (.,) 1 0.001.0. | | | | |
| | | | Less: rental expenses 6b | | | | | | |
| | | | Rental income or (loss) 6c | | | | | | |
| | | | Not rental income or (less) | | | | | | |
| | | | ` ' | ecurities | (ii) Other | | | | |
| | ' | а | (7 | 18,505. | (11) 5 (11) | | | | |
| | | h | Less: cost or other basis | 10,000. | | | | | |
| Φ | | J | | 12,220. | | | | | |
| her Revenue | | _ | Gain or (loss) 7c | 6,285. | | | | | |
| eve | | | Net gain or (loss) | | | 6,285. | | | 6,285. |
| 프 | | | Gross income from fundraising events (n | | | , , , , , | | | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, |
| Oth | 0 | а | including \$ 396,683. | | | | | | |
| ١ | | | contributions reported on line 1c). Se | | | | | | |
| | | | Part IV, line 18 | | 38,602. | | | | |
| | | h | Less: direct expenses | | 78,614. | | | | |
| | | | Net income or (loss) from fundraising | | , - | -40,012. | | | -40,012. |
| | | | Gross income from gaming activities. | | | , | | | , |
| | Ŭ | u | Part IV, line 19 | | | | | | |
| | | h | Less: direct expenses | | | | | | |
| | | | Net income or (loss) from gaming act | | | | | | |
| | | | Gross sales of inventory, less returns | | | | | | |
| | | u | and allowances | | | | | | |
| | | h | Less: cost of goods sold | | | | | | |
| | | | Net income or (loss) from sales of inv | | | | | | |
| | | _ | The state of the s | <u>.</u> | Business Code | | | | |
| snc | 11 | а | | | | | | | |
| Miscellaneous Revenue | - | b | | | | | | | |
| ella | | c | | | | | | | |
| <u> S</u> | | | All other revenue | | 900099 | 2,280. | | | 2,280. |
| 2 | | | Total. Add lines 11a-11d | | | 2,280. | | | |
| | 12 | | Total revenue. See instructions | | | 1,753,558. | 234,832. | 0. | -22,901. |

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (**D**) Fundraising (C) Management and general expenses Do not include amounts reported on lines 6b. Program service expenses Total expenses 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 237,093. 103,752. 118,522. 14,819. trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 692,501. 431,615. 83,661. 177,225. Other salaries and wages 7 Pension plan accruals and contributions (include 16,652. 11,490. 999. 4,163. section 401(k) and 403(b) employer contributions) 176,356. 10,581. 121,686. 44,089. Other employee benefits 9 69,000. 47,610. 4,140. 17,250. 10 Payroll taxes 11 Fees for services (nonemployees): 2,427. 2,427. Management Legal 2,019. 2,019. Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 81,919. 1,090. 14,150. 97,159. column (A), amount, list line 11g expenses on Sch O.) 4,735. 4,512. 67. 156. Advertising and promotion 12 89,064. 37,381. 29,552. 22,131. Office expenses 13 32,270. 21,975. 3,919. 6,376. Information technology 14 15 Royalties 52,216. 30,121. 23,295. 105,632. 16 Occupancy 33,748. 18,625. 1,263. 13,860. 17 Travel Payments of travel or entertainment expenses 18 for any federal, state, or local public officials Conferences, conventions, and meetings 19 20 Payments to affiliates 21 19,125. 10,965. 3,267. 4,893. Depreciation, depletion, and amortization 22 12,749. 6,302. 3,635. 2,812. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 342. 2,345. 1,247. 756. OTHER EXPENSES MEMBERSHIP DUES 2,259. 1,233. 578. 448. С d All other expenses 1,595,134. 952,528. 296,183. 346,423. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

| Pa | rt X | Balance Sneet | | | | | |
|-----------------------------|------|--|------------|-----------------------|---------------------------------|---------|---------------------------|
| | | Check if Schedule O contains a response or n | ote to any | / line in this Part X | | | |
| | | | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash - non-interest-bearing | | | 112,436. | 1 | 276,168 |
| | 2 | Savings and temporary cash investments | | 2 | 57,991 | | |
| | 3 | Pledges and grants receivable, net | 92,417. | 3 | 84,676 | | |
| | 4 | Accounts receivable, net | | 4 | 26,493 | | |
| | 5 | Loans and other receivables from any current | | | | | |
| | | trustee, key employee, creator or founder, sub | | | | | |
| | | controlled entity or family member of any of th | | 5 | | | |
| | 6 | Loans and other receivables from other disqua | | | | | |
| | | under section 4958(f)(1)), and persons describ | | 6 | | | |
| S. | 7 | Notes and loans receivable, net | | | | 7 | |
| Assets | 8 | Inventories for sale or use | | | | 8 | |
| ď | 9 | B | | | 8,956. | 9 | 4,646 |
| | 10a | Land, buildings, and equipment: cost or other | | | | | |
| | | basis. Complete Part VI of Schedule D | . 10a | 91,341. | | | |
| | b | Less: accumulated depreciation | . 10b | 64,980. | 39,239. | 10c | 26,361 495,358 |
| | 11 | Investments - publicly traded securities | 615,327. | 11 | 495,358 | | |
| | 12 | Investments - other securities. See Part IV, line | | 12 | | | |
| | 13 | Investments - program-related. See Part IV, lin | | 13 | | | |
| | 14 | Intangible assets | | 14 | | | |
| | 15 | Other assets. See Part IV, line 11 | 9,335. | 15 | 9,335 | | |
| | 16 | Total assets. Add lines 1 through 15 (must ed | | 877,710. | 16 | 981,028 | |
| | 17 | Accounts payable and accrued expenses | | 70,503. | 17 | 83,247 | |
| | 18 | Grants payable | 24 556 | 18 | | | |
| | 19 | Deferred revenue | | | 31,756. | 19 | 17,117 |
| | 20 | Tax-exempt bond liabilities | | ı | | 20 | |
| | 21 | Escrow or custodial account liability. Complete | | | | 21 | |
| es | 22 | Loans and other payables to any current or for | | | | | |
| ₽ | | trustee, key employee, creator or founder, sub | | | | | |
| Liabilities | | controlled entity or family member of any of the | - | ····· | | 22 | |
| _ | 23 | Secured mortgages and notes payable to unre | | | | 23 | |
| | 24 | Unsecured notes and loans payable to unrelat | | | | 24 | |
| | 25 | Other liabilities (including federal income tax, p | | | | | |
| | | parties, and other liabilities not included on lin | es 17-24). | Complete Part X | | | |
| | | of Schedule D | | | 102 250 | 25 | 100 264 |
| | 26 | Total liabilities. Add lines 17 through 25 | | | 102,259. | 26 | 100,364 |
| s | | Organizations that follow FASB ASC 958, cl | heck here | · X | | | |
| Jce | | and complete lines 27, 28, 32, and 33. | | | E00 606 | a= | 100 605 |
| <u>a</u> | 27 | | | | 589,686. 185,765. | 27 | 498,605 |
| Ö | 28 | Net assets with donor restrictions | | | 100,700. | 28 | 382,059 |
| Ĕ | | Organizations that do not follow FASB ASC | 958, cne | ck nere | | | |
| <u>р</u> | | and complete lines 29 through 33. | | | | | |
| ş | 29 | Capital stock or trust principal, or current fund | | | | 29 | |
| SSE | 30 | Paid-in or capital surplus, or land, building, or | | | | 30 | |
| Net Assets or Fund Balances | 31 | Retained earnings, endowment, accumulated | | | 775 /51 | 31 | QON GGA |
| ž | 32 | Total net assets or fund balances | | | 775,451. | 32 | 880,664 |
| | 33 | Total liabilities and net assets/fund balances | | | 877,710. | 33 | 981,028 |

| | 1330 (2022) 1112 11211 110111 0111 110202011 2001111 11101 | | 001301 | ıα | <u>gc</u> |
|----|--|----------|--------|-----|-----------|
| Pa | T XI Reconciliation of Net Assets | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XI | | | | |
| | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 1,75 | | |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 1,59 | 5,1 | 34. |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | | | 24. |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | 4 | 77! | 5,4 | 51. |
| 5 | Net unrealized gains (losses) on investments | 5 | -5: | 3,2 | 11. |
| 6 | Donated services and use of facilities | 6 | | | |
| 7 | Investment expenses | 7 | | | |
| 8 | Prior period adjustments | 8 | | | |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | 9 | | | 0. |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, | | | | |
| | column (B)) | 10 | 88 | 0,6 | 64. |
| Pa | t XII Financial Statements and Reporting | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | |
| | | | | Yes | No |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule | Ο. | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | 2a | | Х |
| | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed | on a | | | |
| | separate basis, consolidated basis, or both: | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | 2b | Х | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate | basis, | | | |
| | consolidated basis, or both: | | | | |
| | X Separate basis Consolidated basis Both consolidated and separate basis | | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the | audit, | | | |
| | review, or compilation of its financial statements and selection of an independent accountant? | | 2c | X | |
| | If the organization changed either its oversight process or selection process during the tax year, explain on Sch | edule O. | | | |
| За | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the | | | | |
| | Uniform Guidance, 2 C.F.R. Part 200, Subpart F? | | 3a | | Х |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi | | | | |
| | or audits, explain why on Schedule O and describe any steps taken to undergo such audits | | 36 | | |

SCHEDULE A

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

THE NEW YORK CITY AUDUBON SOCIETY INC. Employer identification number 13-3057954

| Pa | Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. | | | | | | | | | | |
|-----|---|---|---------------------------------------|---|--------------------|-----------------|----------------------------|--|--|--|--|
| The | organ | nization is not a private found | ation because it is: (F | For lines 1 through 12, c | heck only | one box.) | | | | | |
| 1 | | A church, convention of ch | urches, or associatio | n of churches described | l in sectio | n 170(b)(1 | I)(A)(i). | | | | |
| 2 | \Box | A school described in sect | | | | | | | | | |
| 3 | 一 | A hospital or a cooperative | | | | (b)(1)(A)(ii | i). | | | | |
| 4 | H | A medical research organiz | | | | | • | the hospital's name. | | | |
| • | ш | city, and state: | | , | | | | , | | | |
| 5 | | An organization operated for | or the benefit of a col | llege or university owned | d or operate | ed by a go | vernmental unit describe | ed in | | | |
| ٠ | ш | • | | nogo or armorency owner | or operati | ou by a go | Volumental and accomb | 5 4 III | | | |
| 6 | | section 170(b)(1)(A)(iv). (Complete Part II.) A federal state or local government or governmental unit described in section 170(b)(1)(A)(v) | | | | | | | | | |
| | X | A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). | | | | | | | | | |
| ' | 21 | An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) | | | | | | | | | |
| | | A community trust describe | | (1)(A)(vi) (Complete Der | + II \ | | | | | | |
| 8 | H | | | | | ad in aanii | unation with a land arout | aallaga | | | |
| 9 | Ш | An agricultural research org | • | | | - | - | - | | | |
| | | or university or a non-land-g | grant college of agrici | ulture (see instructions). | Enter the i | name, city | , and state of the college | or | | | |
| 40 | | university: | II | H 00 4 /00/ - f :h | | | | d annual and a financial and a financial | | | |
| 10 | Ш | An organization that norma | | | | | | | | | |
| | | activities related to its exem | | | | | | | | | |
| | | income and unrelated busin | | (less section 511 tax) fro | m busines | sses acqui | red by the organization a | mer June 30, 1975. | | | |
| | | See section 509(a)(2). (Con | • | | | | | | | | |
| 11 | \mathbb{H} | An organization organized a | • | * | • | | | | | | |
| 12 | | An organization organized a | • | • | • | | • | | | | |
| | | more publicly supported or | ~ | | | | | check the box on | | | |
| | | lines 12a through 12d that | * * | | | | | | | | |
| а | | | · · · · · · · · · · · · · · · · · · · | • | • | _ | | | | | |
| | | the supported organization | | | majority o | of the direc | tors or trustees of the su | pporting | | | |
| | | organization. You must o | | | | | | | | | |
| b |) <u> </u> | | | | | | | | | | |
| | | control or management o | | | ame perso | ns that co | ntrol or manage the supp | ported | | | |
| | | organization(s). You mus | | | | | | | | | |
| С | : L | | - | | | | • • | ed with, | | | |
| | _ | its supported organization | | | | | | | | | |
| C | | | | | | | | * * | | | |
| | | that is not functionally int | - | | - | | • | /eness | | | |
| | | requirement (see instructi | ions). You must con | nplete Part IV, Sections | A and D, | and Part | V. | | | | |
| е | · L | Check this box if the orga | | | | | Type I, Type II, Type III | | | | |
| | | functionally integrated, or | | nally integrated supporti | ng organiz | ation. | | | | | |
| f | | er the number of supported of | | | | | | | | | |
| | | vide the following information (i) Name of supported | about the supporte | d organization(s). (iii) Type of organization | (iv) Is the orga | nization listed | (v) Amount of monetary | (vi) Amount of other | | | |
| | , | organization | (II) EIN | (described on lines 1-10 | in your governi | ng document? | support (see instructions) | support (see instructions) | | | |
| | | | | above (see instructions)) | Yes | No | Таррон (сос жолололо) | Годран (сос топасного) | | | |
| | | | | | | | | | | | |
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| _ | _ | | | | | | | | | | |

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec | Section A. Public Support | | | | | | | | | |
|-----------|--|-----------------------|---|-----------------------|---------------------|---------------------|-----------------|--|--|--|
| Cale | ndar year (or fiscal year beginning in) | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) 2022 | (f) Total | | | |
| 1 | Gifts, grants, contributions, and | | | | | | | | | |
| | membership fees received. (Do not | | | | | | | | | |
| | include any "unusual grants.") | 1362851. | 1304454. | 1171044. | 1518717. | 1541627. | 6898693. | | | |
| 2 | Tax revenues levied for the organ- | | | | | | | | | |
| | ization's benefit and either paid to | | | | | | | | | |
| | or expended on its behalf | | | | | | | | | |
| 3 | The value of services or facilities | | | | | | | | | |
| | furnished by a governmental unit to | | | | | | | | | |
| | the organization without charge | | | | | | | | | |
| 4 | Total. Add lines 1 through 3 | 1362851. | 1304454. | 1171044. | 1518717. | 1541627. | 6898693. | | | |
| | The portion of total contributions | | | | | | | | | |
| | by each person (other than a | | | | | | | | | |
| | governmental unit or publicly | | | | | | | | | |
| | supported organization) included | | | | | | | | | |
| | on line 1 that exceeds 2% of the | | | | | | | | | |
| | amount shown on line 11, | | | | | | | | | |
| | column (f) | | | | | | 344,640. | | | |
| 6 | Public support. Subtract line 5 from line 4. | | | | | | 6554053. | | | |
| | ction B. Total Support | | | | | | | | | |
| Cale | ndar year (or fiscal year beginning in) | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) 2022 | (f) Total | | | |
| | Amounts from line 4 | 1362851. | 1304454. | 1171044. | 1518717. | 1541627. | 6898693. | | | |
| | Gross income from interest, | | | | | | | | | |
| | dividends, payments received on | | | | | | | | | |
| | securities loans, rents, royalties, | | | | | | | | | |
| | and income from similar sources | 7,909. | 8,918. | 4,790. | 4,361. | 8,546. | 34,524. | | | |
| 9 | Net income from unrelated business | , | , - | , | , | , | | | | |
| _ | activities, whether or not the | | | | | | | | | |
| | business is regularly carried on | | | | | | | | | |
| 10 | Other income. Do not include gain | | | | | | | | | |
| | or loss from the sale of capital | | | | | | | | | |
| | assets (Explain in Part VI.) | | | | | | | | | |
| 11 | Total support. Add lines 7 through 10 | | | | | | 6933217. | | | |
| | Gross receipts from related activities, | etc. (see instructio | ns) | | | 12 | 794,139. | | | |
| | First 5 years. If the Form 990 is for the | • | , ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | | | 01(c)(3) | • | | | |
| | organization, check this box and stop | | | | | | | | | |
| Sec | tion C. Computation of Publi | | | | | | | | | |
| 14 | Public support percentage for 2022 (I | ine 6, column (f), di | vided by line 11, c | olumn (f)) | | 14 | 94.53 % | | | |
| 15 | Public support percentage from 2021 | Schedule A, Part I | I, line 14 | | | 15 | 84.03 % | | | |
| 16a | 33 1/3% support test - 2022. If the o | organization did no | t check the box or | n line 13, and line 1 | 14 is 33 1/3% or m | ore, check this box | and | | | |
| | stop here. The organization qualifies | | | | | | 77 | | | |
| b | 33 1/3% support test - 2021. If the | organization did no | t check a box on li | ne 13 or 16a, and | line 15 is 33 1/3% | or more, check thi | s box | | | |
| | and stop here. The organization qual | ifies as a publicly s | upported organiza | ition | | | | | | |
| 17a | 10% -facts-and-circumstances test | | | | | | | | | |
| | and if the organization meets the fact | s-and-circumstance | es test, check this | box and stop her | re. Explain in Part | VI how the organiz | ation | | | |
| | meets the facts-and-circumstances te | st. The organization | n qualifies as a pu | blicly supported or | rganization | | | | | |
| b | 10% -facts-and-circumstances test | - 2021. If the orga | anization did not c | heck a box on line | | | | | | |
| | more, and if the organization meets th | - | | | | | | | | |
| | organization meets the facts-and-circu | | | | - | | | | | |
| <u>18</u> | Private foundation. If the organization | | | | | | | | | |
| | | | | | • | | (Farm 000) 0000 | | | |

Schedule A (Form 990) 2022

Schedule A (Form 990) 2022 THE NEW YORK CITY AUDUBON SOCIETY INC. 13-3057954 Page 3

Part III Support Schedule for Organizations Described in Section 509(a)(2)

| (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to |
|---|
| qualify under the tests listed below, please complete Part II.) |
| |

| Section A. Public Support | | | | | | |
|--|---------------------|--------------------|---------------------|---------------------|----------------|-----------|
| Calendar year (or fiscal year beginning in) | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) 2022 | (f) Total |
| 1 Gifts, grants, contributions, and | | | | | | |
| membership fees received. (Do not | | | | | | |
| include any "unusual grants.") | | | | | | |
| 2 Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose | | | | | | |
| 3 Gross receipts from activities that are not an unrelated trade or business under section 513 | | | | | | |
| 4 Tax revenues levied for the organ- | | | | | | |
| ization's benefit and either paid to or expended on its behalf | | | | | | |
| 5 The value of services or facilities | | | | | | |
| furnished by a governmental unit to the organization without charge | | | | | | |
| 6 Total. Add lines 1 through 5 | | | | | | |
| 7a Amounts included on lines 1, 2, and | | | | | | |
| 3 received from disqualified persons | | | | | | |
| b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year | | | | | | |
| c Add lines 7a and 7b | | | | | | |
| 8 Public support. (Subtract line 7c from line 6.) | | | | | | |
| Section B. Total Support | | | | | | |
| Calendar year (or fiscal year beginning in) | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) 2022 | (f) Total |
| 9 Amounts from line 6 | | | | | | |
| 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources | | | | | | |
| b Unrelated business taxable income (less section 511 taxes) from businesses | 3 | | | | | |
| acquired after June 30, 1975 | | | | | | |
| c Add lines 10a and 10b | | | | | | |
| 11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on | | | | | | |
| 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | | | | | | |
| 13 Total support. (Add lines 9, 10c, 11, and 12.) | | | | <u> </u> | -04()(0) : :: | |
| 14 First 5 years. If the Form 990 is for | • | | • | • | | |
| check this box and stop here | lia Support Day | roontogo | | | | |
| Section C. Computation of Pub | | | . (6) | | 1451 | |
| 15 Public support percentage for 2022 | | • | .,, | | 15 | % |
| 16 Public support percentage from 202 | | | | | 16 | % |
| Section D. Computation of Inve | | | | | T I | |
| 17 Investment income percentage for 2 | | | ne 13, column (f)) | | 17 | % |
| 18 Investment income percentage from | • | | | | 18 | % |
| 19a 33 1/3% support tests - 2022. If the | - | | | | | 7 is not |
| more than 33 1/3%, check this box a | = | - | | • • | | |
| b 33 1/3% support tests - 2021. If the | - | | | | | |
| line 18 is not more than 33 1/3%, ch | | | | | | |
| 20 Private foundation. If the organizat | ion did not check a | box on line 14, 19 | a, or 19b, check th | nis box and see ins | structions | |

Van Na

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7?

 If "Yes." complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

| | 162 | NO |
|------------|-----|----------|
| | | |
| 1 | | |
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| 2 | | |
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| 3a | | |
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| 10b | | <u> </u> |

| С | The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity |
|---|--|
| 2 | Activities Test. Answer lines 2a and 2b below. |
| а | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of |
| | the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify |
| | those supported organizations and explain, how those activities directly furthered their exempt purposes |

how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes." explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in

Parent of Supported Organizations. Answer lines 3a and 3b below.

these activities but for the organization's involvement.

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to | | | |
|---|---|--------|-------------------------------|--------------|
| | emergency temporary reduction (see instructions). | 6 | | |
| 7 | Check here if the current year is the organization's first as a non-functionally in | ntegra | ted Type III supporting orgar | ization (see |
| | instructions) | | | |

1

2

4

5

Schedule A (Form 990) 2022

Current Year

Section C - Distributable Amount

Enter greater of line 2 or line 3.

5 Income tax imposed in prior year

2 Enter 0.85 of line 1.

1 Adjusted net income for prior year (from Section A, line 8, column A)

3 Minimum asset amount for prior year (from Section B, line 8, column A)

| Section E - Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistributions Pre-2022 | (iii) Distributable Amount for 2022 |
|--|-----------------------------|--|---|
| 1 Distributable amount for 2022 from Section C, line 6 | | | |
| 2 Underdistributions, if any, for years prior to 2022 (reason- | | | |
| able cause required - explain in Part VI). See instructions. | | | |
| 3 Excess distributions carryover, if any, to 2022 | | | |
| a From 2017 | | | |
| b From 2018 | | | |
| c From 2019 | | | |
| d From 2020 | | | |
| e From 2021 | | | |
| f Total of lines 3a through 3e | | | |
| g Applied to underdistributions of prior years | | | |
| h Applied to 2022 distributable amount | | | |
| i Carryover from 2017 not applied (see instructions) | | | |
| j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. | | | |
| 4 Distributions for 2022 from Section D, | | | |
| line 7: \$ | | | |
| Applied to underdistributions of prior years | | | |
| b Applied to 2022 distributable amount | | | |
| c Remainder. Subtract lines 4a and 4b from line 4. | | | |
| 5 Remaining underdistributions for years prior to 2022, if | | | |
| any. Subtract lines 3g and 4a from line 2. For result greater | | | |
| than zero, explain in Part VI. See instructions. | | | |
| 6 Remaining underdistributions for 2022. Subtract lines 3h | | | |
| and 4b from line 1. For result greater than zero, explain in | | | |
| Part VI. See instructions. | | | |
| 7 Excess distributions carryover to 2023. Add lines 3j | | | |
| and 4c. | | | |
| 8 Breakdown of line 7: | | | |
| a Excess from 2018 | | | |
| b Excess from 2019 | | | |
| c Excess from 2020 | | | |
| d Excess from 2021 | | | |
| e Excess from 2022 | | | |

Schedule A (Form 990) 2022

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990 or Form 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Name of the organization

THE NEW YORK CITY AUDUBON SOCIETY INC.

Employer identification number

13-3057954

Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \$ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must

answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

that it doesn't meet the filing requirements of Schedule B (Form 990).

Schedule B (Form 990) (2022)

Schedule B (Form 990) (2022) Page **2**

Name of organization Employer identification number

THE NEW YORK CITY AUDUBON SOCIETY INC.

13-3057954

| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional | space is needed. | |
|------------|---|----------------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 1 | | \$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 2 | | \$ | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 3 | | \$34,850. | Person X Payroll |
| (a) | (b) | (c) | (d) |
| No. 4 | Name, address, and ZIP + 4 | Total contributions \$ 100,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 5_ | | \$ 39,528. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 6 | | \$100,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |

Schedule B (Form 990) (2022)

Name of organization Employer identification number

THE NEW YORK CITY AUDUBON SOCIETY INC.

13-3057954

| Part I | Contributors (see instructions). Use duplicate copies of Part I if ad | ditional space is needed. | |
|------------|---|----------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 7 | | \$50,000 . | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | Hamo, address, and En 1 1 | \$ | Person Payroll Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |

Name of organization Employer identification number

THE NEW YORK CITY AUDUBON SOCIETY INC.

13-3057954

| Part II | Noncash Property (see instructions). Use duplicate copies of Part | t II if additional space is needed. | |
|------------------------------|---|---|----------------------|
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |

Name of organization Employer identification number

| | W YORK CITY AUDUBON SO | CIETY INC. | | 13-3057954 | |
|---------------------------------------|---|--|---|---|--|
| art III | Exclusively religious, charitable, etc., contributi | | | that total more than \$1,000 for the ye | |
| | from any one contributor. Complete columns (a) completing Part III, enter the total of exclusively religious, | charitable, etc., contributions of \$1,000 or | ry. For organizations less for the vear. (Enter this info | o, once.) \$ | |
| | Use duplicate copies of Part III if additional | space is needed. | Total tall your (Enter the fine | | |
| n) No. rom | · · · · · · · · · · · · · · · · · · · | | | | |
| rom Part I | (b) Purpose of gift | (c) Use of gift | (d) De | escription of how gift is held | |
| arti | | | | | |
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| | | | | | |
| | | | | | |
| | | (a) Transfer of air | <u>,</u> | | |
| | | (e) Transfer of git | ı | | |
| | | | | | |
| L | Transferee's name, address, and ZIP + 4 | | Relationship of t | ransferor to transferee | |
| | | | | | |
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| | | | | | |
| | | | | | |
| No | | | | | |
| No. | (b) Purpose of gift | (c) Use of gift | (d) De | escription of how gift is held | |
| art I | (2,1 2, 2, 2, 2, 2, 2, 2, 2, 2, 2, 2, 2, 2, | (-, 3 | (, | | |
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| ⊢ | | | | | |
| | | (e) Transfer of git | t | | |
| | | | | | |
| | Transferee's name, address, a | nd ZIP + 4 | Relationship of transferor to transferee | | |
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| \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ | | | 1 | | |
| No. | (b) Purpose of gift | (c) Use of gift | (d) De | escription of how gift is held | |
| art I | (b) I di pose oi giit | (c) osc or girt | (d) De | Scription of now girt is neid | |
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| F | | | | | |
| | | (e) Transfer of git | it | | |
| | | | | | |
| | Transferee's name, address, a | nd ZIP + 4 | Relationship of t | ransferor to transferee | |
| | | | | | |
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| | | | | | |
| | | | | | |
| | | | | | |
| No. om art I | (b) Purpose of gift | (c) Use of gift | (4) Do | escription of how gift is held | |
| art I | (b) Ful pose of gift | (c) Use of gift | (u) De | Soliption of now gift is field | |
| T | | | | | |
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| | | | | | |
| | | - | | | |
| | | (e) Transfer of git | it | | |
| | Transferee's name, address, a | nd ZIP + 4 | Relationship of transferor to transferee | | |
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SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

THE NEW YORK CITY AUDUBON SOCIETY INC.

Employer identification number 13-3057954

| Par | | | or Accounts. Complete if the |
|--------|---|--|--------------------------------------|
| | organization answered "Yes" on Form 990, Part IV, lir | (a) Donor advised funds | (b) Funds and other accounts |
| 4 | Total number at and of year | (a) Donor advised funds | (b) i unus and other accounts |
| 1 2 | Total number at end of year | | |
| 3 | Aggregate value of grants from (during year) | | |
| 4 | Aggregate value at end of year | | |
| 5 | Did the organization inform all donors and donor advisors in | writing that the assets held in donor advis | sed funds |
| Ū | are the organization's property, subject to the organization's | - | |
| 6 | Did the organization inform all grantees, donors, and donor a | | |
| _ | for charitable purposes and not for the benefit of the donor of | | |
| | | | |
| Par | | | |
| 1 | Purpose(s) of conservation easements held by the organizati | on (check all that apply). | |
| | Preservation of land for public use (for example, recrea | ation or education) Preservation o | f a historically important land area |
| | Protection of natural habitat | Preservation of | f a certified historic structure |
| | Preservation of open space | | |
| 2 | Complete lines 2a through 2d if the organization held a quali | fied conservation contribution in the form | |
| | day of the tax year. | | Held at the End of the Tax Year |
| | Total number of conservation easements | | 2a |
| | | | |
| | Number of conservation easements on a certified historic str | | 2c |
| d | Number of conservation easements included in (c) acquired a | | |
| _ | historic structure listed in the National Register | | |
| 3 | Number of conservation easements modified, transferred, re | leased, extinguished, or terminated by the | e organization during the tax |
| | year | | |
| 4 | Number of states where property subject to conservation eas | | |
| 5 | Does the organization have a written policy regarding the per violations, and enforcement of the conservation easements in | | |
| 6 | Staff and volunteer hours devoted to monitoring, inspecting, | | |
| Ū | ctan and relations made develop to memoring, inspecting, | Thanking of Violations, and officially con- | oor valien eacomonic daring the year |
| 7 | Amount of expenses incurred in monitoring, inspecting, hand | dling of violations, and enforcing conserva | ation easements during the year |
| | 3, 1 3, | 3 | 3 |
| 8 | Does each conservation easement reported on line 2(d) above | ve satisfy the requirements of section 170 | (h)(4)(B)(i) |
| | and section 170(h)(4)(B)(ii)? | | Yes No |
| 9 | In Part XIII, describe how the organization reports conservati | | |
| | balance sheet, and include, if applicable, the text of the footr | note to the organization's financial statem | ents that describes the |
| | organization's accounting for conservation easements. | | |
| Par | t III Organizations Maintaining Collections of | | ther Similar Assets. |
| | Complete if the organization answered "Yes" on Form | n 990, Part IV, line 8. | |
| 1a | If the organization elected, as permitted under FASB ASC 95 | 58, not to report in its revenue statement a | and balance sheet works |
| | of art, historical treasures, or other similar assets held for pul | blic exhibition, education, or research in f | urtherance of public |
| | service, provide in Part XIII the text of the footnote to its final | ncial statements that describes these iten | ns. |
| b | If the organization elected, as permitted under FASB ASC 95 | · · | |
| | art, historical treasures, or other similar assets held for public | e exhibition, education, or research in furt | herance of public service, |
| | provide the following amounts relating to these items: | | |
| | (i) Revenue included on Form 990, Part VIII, line 1 | | |
| | | | |
| 2 | If the organization received or held works of art, historical tre | | al gain, provide |
| | the following amounts required to be reported under FASB A | | • |
| | Revenue included on Form 990, Part VIII, line 1 | | |
| | Assets included in Form 990, Part X | | |
| LHA | For Paperwork Reduction Act Notice, see the Instructions | 5 IUI FUIII 99U. | Schedule D (Form 990) 2022 |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2022

12,000

26,361

e Other

Leasehold improvements

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

d Equipment

2,867.

38,114.

23,999.

2,867.

52,475.

35,999.

| | K CITY AUDUBO | N SOCIETY | INC. 1 | L3-3057954 | Page 3 |
|--|----------------------------|--------------------|------------------------|----------------------|--------|
| Part VII Investments - Other Securities. Complete if the organization answered "Yes" | on Form 990 Part IV line | 11h See Form 99 | n Part X line 12 | | |
| (a) Description of security or category (including name of security) | (b) Book value | | f valuation: Cost or | end-of-vear market v | value |
| (1) Financial derivatives | (b) Dook value | (c) meaned c | | ona or your manter . | |
| (2) Closely held equity interests | | | | | |
| (3) Other | | | | | |
| (A) | | | | | |
| (B) | | | | | |
| (C) | | | | | |
| (D) | | | | | |
| (E) | | | | | |
| (F) | | | | | |
| (G) | | | | | |
| (H) | | | | | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) Part VIII Investments - Program Related. | | | | | |
| Complete if the organization answered "Yes" | on Form 990 Part IV line | 11c See Form 990 | Dart Y line 13 | | |
| (a) Description of investment | (b) Book value | | f valuation: Cost or | end-of-vear market v | value |
| (1) | (b) Book value | (o) Metrica e | r valuation. Cost of C | ond or your marker v | uiuo |
| (1) (2) | | | | | |
| (3) | | | | | |
| | | | | | |
| (5) | | | | | |
| (6) | | | | | |
| | | | | | |
| (8) | | | | | |
| (9) | | | | | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) | | | | | |
| Part IX Other Assets. | | | | | |
| Complete if the organization answered "Yes" | | 11d. See Form 990 | J, Part X, line 15. | (h) Dook ve | -luo |
| | Description | | | (b) Book va | alue |
| (1) | | | | | |
| (2) | | | | | |
| <u>(3)</u> (4) | | | | | |
| (5) | | | | | |
| | | | | | |
| (7) | | | | | |
| (8) | | | | | |
| (9) | | | | | |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line | e 15.) | | | | |
| Part X Other Liabilities. | | | | | |
| Complete if the organization answered "Yes" | on Form 990, Part IV, line | 11e or 11f. See Fo | rm 990, Part X, line | | |
| 1. (a) Description of liability | | | | (b) Book va | alue |
| (1) Federal income taxes | | | | | |
| (2) | | | | | |
| (3) | | | | | |
| (4) | | | | | |
| (5) | | | | | |
| <u>(6)</u> | | | | | |
| | | | | 1 | |
| (9) | | | | | |
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organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... Schedule D (Form 990) 2022

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

232054 09-01-22 Schedule D (Form 990) 2022

SCHEDULE G (Form 990)

Department of the Treasury

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Schedule G (Form 990) 2022

Internal Revenue Service Name of the organization **Employer identification number** 13-3057954 THE NEW YORK CITY AUDUBON SOCIETY INC. Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. а Mail solicitations Solicitation of non-government grants b Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events С g d In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody or control of contributions? (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) Yes No Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

232081 10-27-22

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

THE NEW YORK CITY AUDUBON SOCIETY INC. 13-3057954 Page 2 Schedule G (Form 990) 2022 Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events NONE (add col. (a) through FALL ROOST col. (c)) (event type) (total number) (event type) 435,285 435,285. Gross receipts 396<u>,683</u>. 2 Less: Contributions 396,683. 38,602. 38,602. Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes Direct Expenses 29,550. 29,550. Rent/facility costs 45,600. 45,600. 7 Food and beverages 3,000. 3,000. 8 Entertainment 464. 464. Other direct expenses 78,614. **10** Direct expense summary. Add lines 4 through 9 in column (d) -40,012.11 Net income summary. Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (c) Other gaming (a) Bingo Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses Noncash prizes Rent/facility costs Other direct expenses Yes Yes Yes 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain: _

Schedule G (Form 990) 2022 232082 10-27-22

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?

b If "Yes," explain:

| Sch | edule G (Form 990) 2022 THE NEW YORK CITY AUDUBON SOCIETY INC. 13-3 | <u> 3057954</u> | Page 3 |
|-----|---|-------------------|----------|
| 11 | Does the organization conduct gaming activities with nonmembers? | Yes | ☐ No |
| | Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed | | |
| | to administer charitable gaming? | Yes | ☐ No |
| 13 | Indicate the percentage of gaming activity conducted in: | | |
| | The organization's facility | 13a | % |
| | o An outside facility | 13b | % |
| | Enter the name and address of the person who prepares the organization's gaming/special events books and records: | | |
| • | Enter the hame and address of the person who propares the organization of garming operation of some and records. | | |
| | Name | | |
| | | | |
| | Address | | |
| | Address | | |
| 150 | Does the organization have a contract with a third party from whom the organization receives gaming revenue? | Yes | No |
| 154 | Does the organization have a contract with a tillio party from whom the organization receives gaming revenue? | 163 | |
| | | | |
| D | olf "Yes," enter the amount of gaming revenue received by the organization \$ and the amount | | |
| | of gaming revenue retained by the third party \$ | | |
| С | If "Yes," enter name and address of the third party: | | |
| | | | |
| | Name | | |
| | | | |
| | Address | | |
| | | | |
| 16 | Gaming manager information: | | |
| | | | |
| | Name | | |
| | | | |
| | Gaming manager compensation \$ | | |
| | | | |
| | Description of services provided | | |
| | | | |
| | | | |
| | | | |
| | Director/officer Employee Independent contractor | | |
| | | | |
| 17 | Mandatory distributions: | | |
| | Is the organization required under state law to make charitable distributions from the gaming proceeds to | | |
| a | | Yes | □ No |
| | retain the state gaming license? | 165 | |
| D | Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the | | |
| Da | organization's own exempt activities during the tax year \$ Int IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part I. | | 01 401 |
| Га | | τ III, lines 9, s | 9b, 10b, |
| | 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions. | | |
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| Schedule G | (Form 990) | THE | NEW | YORK | CITY | AUDUBON | SOCIETY | INC. | 13-3057954 | Page 4 |
|------------|----------------------------------|--------|---------|------|------|---------|---------|------|------------|--------|
| Part IV | (Form 990) Supplemental Infor | mation | (contin | ued) | | | | | | |
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SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

2022

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

THE NEW YORK CITY AUDUBON SOCIETY INC.

 $Employer\ identification\ number \\ 13-3057954$

| Pa | art I Questions Regarding Compensation | | | |
|----|--|-----|-----|----|
| | | | Yes | No |
| 1a | Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, | | | |
| | Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. | | | |
| | First-class or charter travel Housing allowance or residence for personal use | | | |
| | Travel for companions Payments for business use of personal residence | | | |
| | Tax indemnification and gross-up payments Health or social club dues or initiation fees | | | |
| | Discretionary spending account Personal services (such as maid, chauffeur, chef) | | | |
| | | | | |
| b | If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or | | | |
| | reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain | 1b | | |
| 2 | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, | | | |
| | trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? | 2 | | |
| | | | | |
| 3 | Indicate which, if any, of the following the organization used to establish the compensation of the organization's | | | |
| - | CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to | | | |
| | establish compensation of the CEO/Executive Director, but explain in Part III. | | | |
| | Compensation committee Written employment contract | | | |
| | X Independent compensation consultant Compensation survey or study | | | |
| | Form 990 of other organizations X Approval by the board or compensation committee | | | |
| | | | | |
| 4 | During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing | | | |
| • | organization or a related organization: | | | |
| а | Receive a severance payment or change-of-control payment? | 4a | | х |
| | Participate in or receive payment from a supplemental nonqualified retirement plan? | 4b | | X |
| | Participate in or receive payment from an equity-based compensation arrangement? | 4c | | X |
| Ŭ | If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. | -10 | | |
| | The second of the second and provide the applicable amounts for each term in that the | | | |
| | Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. | | | |
| 5 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | | | |
| - | contingent on the revenues of: | | | |
| а | The organization? | 5a | | Х |
| | Any related organization? | 5b | | Х |
| | If "Yes" on line 5a or 5b, describe in Part III. | | | |
| 6 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | | | |
| • | contingent on the net earnings of: | | | |
| а | The organization? | 6a | | Х |
| | Any related organization? | 6b | | Х |
| | If "Yes" on line 6a or 6b, describe in Part III. | | | |
| 7 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments | | | |
| • | not described on lines 5 and 6? If "Yes," describe in Part III | 7 | | х |
| 8 | Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the | | | |
| - | initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III | 8 | | х |
| 9 | If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in | | | |
| • | Regulations section 53.4958-6(c)? | 9 | | |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| | (B) Breakdown of W | V-2 and/or 1099-MISo compensation | C and/or 1099-NEC | other deferred | (D) Nontaxable benefits | (E) Total of columns (B)(i)-(D) | (F) Compensation in column (B) reported as deferred on prior Form 990 | |
|-----------------------|--------------------|-----------------------------------|-------------------------------------|---|-------------------------|------------------------------------|--|----|
| (A) Name and Title | | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | compensation | | | |
| (1) JESSICA G. WILSON | | 150,404. | 0. | 0. | 0. | 37,530. | 187,934. | 0. |
| EXECUTIVE DIRECTOR | (i) (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
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| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) (ii) | | | | | | | |
| | [(II) | | | | | | <u> </u> | |

| Part III Supplemental Information |
|--|
| Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. |
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SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

THE NEW YORK CITY AUDUBON SOCIETY INC.

Employer identification number

| | THE NEW YORK | CITY | AUDUBON SO | CIETY | INC. | | <u> 13-30579</u> | 954 | |
|-----|--|-------------------------------|---|--------------------|--|---------------|---|-----|----|
| Pai | t I Types of Property | | | | | | | | |
| | | (a) Check if applicable | (b) Number of contributions or items contributed | Noncash amounts | (c) contribution reported on Part VIII, line 1g | | (d) od of determini contribution an | _ | s |
| 1 | Art - Works of art | | | | | | | | |
| 2 | Art - Historical treasures | | | | | | | | |
| 3 | Art - Fractional interests | | | | | | | | |
| 4 | Books and publications | | | | | | | | |
| 5 | Clothing and household goods | | | | | | | | |
| 6 | Cars and other vehicles | | | | | | | | |
| 7 | Boats and planes | | | | | | | | |
| 8 | Intellectual property | | | | | | | | |
| 9 | Securities - Publicly traded | Х | 2 | | 26,729. | FAIR MAI | RKET VAI | LUE | |
| 10 | Securities - Closely held stock | | | | | | | | |
| 11 | Securities - Partnership, LLC, or | | | | | | | | |
| | trust interests | | | | | | | | |
| 12 | Securities - Miscellaneous | | | | | | | | |
| 13 | Qualified conservation contribution - | | | | | | | | |
| | Historic structures | | | | | | | | |
| 14 | Qualified conservation contribution - Other | | | | | | | | |
| 15 | Real estate - Residential | | | | | | | | |
| 16 | Real estate - Commercial | | | | | | | | |
| 17 | Real estate - Other | | | | | | | | |
| 18 | Collectibles | | | | | | | | |
| 19 | Food inventory | | | | | | | | |
| 20 | Drugs and medical supplies | | | | | | | | |
| 21 | Taxidermy | | | | | | | | |
| 22 | Historical artifacts | | | | | | | | |
| 23 | Scientific specimens | | | | | | | | |
| 24 | Archeological artifacts | | | | | | | | |
| 25 | Other () | | | | | | | | |
| 26 | Other () | | | | | | | | |
| 27 | Other () | | | | | | | | |
| 28 | Other () | | | | | | | | |
| 29 | Number of Forms 8283 received by the organiz | zation during | the tax year for co | ontributions | | | | | |
| | for which the organization completed Form 828 | | | | 29 | | | | |
| | - | | _ | | | | | Yes | No |
| 30a | During the year, did the organization receive by | y contributio | n any property rep | orted in Part | I, lines 1 throug | h 28, that it | | | |
| | must hold for at least 3 years from the date of | | | | | | | | |
| | exempt purposes for the entire holding period? | | | | | | 30a | | Х |
| b | If "Yes," describe the arrangement in Part II. | | | | | | | | |
| 31 | Does the organization have a gift acceptance p | oolicy that re | equires the review of | of any nonsta | andard contribut | ions? | 31 | | Х |
| | Does the organization hire or use third parties of | - | · | - | | | | | |
| | contributions? | | _ | · · | | | 32a | | х |
| b | If "Yes," describe in Part II. | | | | | | | | |
| 33 | If the organization didn't report an amount in c | olumn (c) fo | r a type of property | for which co | olumn (a) is ched | cked, | | | |
| | describe in Part II. | (5, 10 | -, i= i = - i = - i ; | | (=) (=) | | | | |
| | | | | | | | a alvela NA (Farrar | | |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2022

232142 09-09-22

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2022 Open to Public Inspection

OMB No. 1545-0047

Name of the organization

THE NEW YORK CITY AUDUBON SOCIETY INC.

Employer identification number 13-3057954

FORM 990, PART LINE 1, DESCRIPTION OF ORGANIZATION MISSION: THE QUALITY OF LIFE FOR ALL NEW YORKERS. PART III, LINE 2, NEW PROGRAM SERVICES: FORM 990, THE ORGANIZATION RESUMED IN-PERSON PROGRAM SERVICES IN FALL 2022. PART III, FORM 990, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS: "PROJECT SAFE FLIGHT," AIMS TO MAKE NYC SAFER OUR SECOND PROGRAM AREA, FOR MIGRATORY BIRDS BY REDUCING THE HAZARDS OF WINDOW COLLISIONS AND ARTIFICIAL LIGHT AT NIGHT. IN 2022-2023, OUR VOLUNTEERS MONITORED COLLISIONS AT BUILDINGS AROUND ALL FIVE BOROUGHS; INCREASED USAGE OF OUR INNOVATIVE CROWDSOURCE PLATFORM D-BIRD WHICH COLLECTS CROWDSOURCED DATA ON BIRD MORTALITY; CONSULTED WITH BUILDINGS AROUND THE CITY ON VOLUNTARY RETROFITS TO THEIR GLASS AND LIGHTING TO REDUCE COLLISIONS; AND WORKED ON SEVERAL CITY, STATE, AND FEDERAL INITIATIVES FOR BIRD-FRIENDLY BUILDING LEGISLATION. "GREENSPACE AS HABITAT," WORKS TO NYC AUDUBON'S THIRD PROGRAM AREA, ENHANCE BIRD HABITAT IN PARKS, GARDENS, GREEN ROOFS, AND OTHER GREEN IN THE CITY'S BUILT ENVIRONMENT. IN 2022-2023, WE MONITORED THE JAVITS CENTER GREEN ROOF SYSTEM FOR ITS BIRDS AND BIODIVERSITY, CONSULTED WITH PARKS AND PRIVATE GREEN SPACE OWNERS ACROSS THE CITY ON IMPROVING THEIR HABITAT FOR BIRDS AND URBAN BIODIVERSITY.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2022

Schedule O (Form 990) 2022 Page 2

Name of the organization

THE NEW YORK CITY AUDUBON SOCIETY INC.

Employer identification number 13-3057954

HABITAT PROTECTION, AND CONSERVATION ACTION IN 2022-2023. WE PUBLISHED

A QUARTERLY PRINT NEWSLETTER AND MONTHLY EMAIL UPDATES, AND ENGAGED OUR

AUDIENCE WITH SOCIAL MEDIA AND OUR WEBSITE. IN ADDITION, WE HELD

SPECIAL BIRD OUTINGS AND EVENTS FOR MEMBERS IN ALL FIVE BOROUGHS.

FORM 990, PART VI, SECTION A, LINE 6:

THE ORGANIZATION HAS MEMBERS.

FORM 990, PART VI, SECTION A, LINE 7A:

THE DIRECT MEMBERSHIP ELECTS THE GOVERNING BODY.

FORM 990, PART VI, SECTION A, LINE 7B:

A MAJORITY OF MEMBERS MUST APPROVE CHANGES TO THE BYLAWS.

FORM 990, PART VI, SECTION B, LINE 11B:

FORM 990 IS REVIEWED AND APPROVED BY THE FULL BOARD PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

IF A BOARD MEMBER HAS A PARTICULAR CONFLICT, THEY ARE PROHIBITED FROM

PARTICIPATING IN DELIBERATIONS, DECISIONS, AND VOTING AS IT PERTAINS TO THE

CONFLICT IN QUESTION.

FORM 990, PART VI, SECTION B, LINE 15A:

IN LATE 2021 THE BOARD OF DIRECTORS ENGAGED A RECRUITING FIRM WHO SUPPORTED

THE SEARCH FOR A NEW EXECUTIVE DIRECTOR. THE FIRM SHOWED SALARY COMPARABLES

FOR OTHER ORGANIZATIONS AND BASED ON THAT INFORMATION THE BOARD DETERMINED

THE SALARY FOR THE EXECUTIVE DIRECTOR WHO BEGAN WORK IN JANUARY 2022.

| Schedule O (Form 990) 2022 | Page 2 |
|---|---|
| Name of the organization THE NEW YORK CITY AUDUBON SOCIETY INC. | Employer identification number 13-3057954 |
| AS PART OF OUR EMPLOYEE COMPENSATION STRATEGY, THE EXECUTI | IVE DIRECTOR AND |
| CONTROLLER LOOK AT SALARY DATA FROM PEER ORGANIZATIONS TO | MAKE DECISIONS |
| ABOUT EMPLOYEE SALARIES AND INCREASES, INCLUDING COST-OF-I | LIVING EXPENSES. |
| FORM 990, PART VI, SECTION C, LINE 19: | |
| THE BYLAWS AND CONFLICT OF INTEREST POLICY ARE AVAILABLE U | JPON REQUEST. THE |
| ANNUAL AUDITED FINANCIAL REPORTS, AND FORM 990 ARE POSTED | АТ |
| WWW.NYCAUDUBON.ORG. THE FORM 990 IS AVAILABLE AT GUIDESTAF | R.ORG AND AT THE |
| NYS CHARITIES BUREAU. | |
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